

Report Of The External Evaluation

Of University "Lucian Blaga din Sibiu", ROMANIA

Foreign expert:

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Duration of the visit:

19-21 March 2014

Aim:

Institutionalized evaluation of the academic management through the identification, certification considering the normative needs and guaranteeing the quality of the didactic processes and the scientific research.

1. Introduction

The present report refers to the authors observations in his role as an international expert in the department of external evaluation of the "Lucian Blaga University Sibiu" during the period of 19-21 March 2014 after being asked by ARACIS.

Preliminary activities for the evaluation

In February 2014 after my official appointment as an expert in this evaluation process I was instructed by the scientific secretary Mrs Doina Stancu from ARACIS on the below points:

- Methodology of the evaluation process
- Composition of the expert evaluation group
- Courses of studies which were about to be evaluated
- Program of the visit
- Mode of accession of information from the reports of the auto-evaluation of ULBS
- List of contact persons, including those persons who are in charge of managing ULBS
- Plan of procedures of the evaluation process

The author of this report has participated as an international expert in a series of other evaluations at institutions in Romania for example: Universitatea Tehnica din Cluj-Napoca and Universitatea "Aurel Vlaicu" in Arad. The author was also involved as an employee in the evaluation in Germany at the HTWG Konstanz and in Switzerland at the University of Applied Science in St Gallen

2. The course of evaluation

The mission had two evaluational aims: the institutional evaluation and the evaluation of the course of studies.

I intend to point out the very large amount of courses of studies which were evaluated, as well as the obtained results reflect on a high level the institutional appreciation. The evaluated courses were the following: Law (ID), English, French and German Literature and Linguistics, Romanian Literature and Linguistics (IF), Library Science(IF), History (IF), Psychology (IF), Journalism (IF), Political Science (IF) Logistics, Logistics and Storage of Combustibles (IF), Biology (IF), Information Technology Studies (IF), Science of Sport (IF), Medicine (IF), Food Processing Engineer (IF) and (ID); Educational Psychology.

The implementation of the mission had as a base an agenda which was fixed on a former date and which was familiar and proofed by all the different parties which were involved in the evaluation.

The visit started on the 19th of March 2014 at 9:00 at the assembly hall "Avram Iancu" with a first formal meeting of the ARACIS group, the leaders of the university, the deans of the courses of studies and the representatives of the students.

The inaugural address was given by the principal of the ULBS, Prof. Dr. Ioan Bondrea. After the presentation of the prorectors and other involved members of the evaluation, by the principal, the word was given to coordinator of the evaluation Prof. Dr. Marius Gabriel Petrescu. He gave the audience an outlook of the evaluation process and invited every member of the ARACIS to rise to speak.

After the meeting with the university leaders, the ARACIS delegation visited the library of the ULBS and the stomatology center. After this visit the ARACIS delegation moved to the Senates assembly hall to fix the organizational details of the visit.

The coordinator of the mission and the scientific secretary handed the evaluation materials to the memebtrs and gave them a series of recommandations which guided the process of the evaluation and the organization of the activity. Every evaluation expert was informed that he has to fill in a form of his/her visit and that he has to prepare a report of the evaluation of the courses of study in a form of a SWOT analysis and also a report of the meeting with the students.

The whole activity was assisted and conducted by Prof. Dr. Gbeorghe Grigoras, the head of the mission.

The infilling of the files was based on the information, data and the documents which were furnished to the comission by the contact person of the university Dr. Ioan Marian Tiplic from the quality management, who was assisted by the some prorectors of the ULBS.

Normative obligatory requirements referring to:

- Juridical status
- The charta of the university and the formalities
- The management of the institution and the management structures
- Didactic staff
- Facilities
- Financial activities
- The situation of the students

- Academic research

the autoevaluation report and its annexes were checked also the supplementary documents which were provided by the university were considered. As well as personal talks with the staff of the university and with the faculty members.

The external ARACIS commission also visited different departments of the university to check the data. They also conducted an opinion poll to check to gain an independent personal impression, after having visited the locations (laboratories, lecture halls, library, gym, reading rooms etc.)

All the evaluated places confirmed the character of conformity with the normative obligatory necessities.

On the same day, 19th of March 2014, at 4 am, the ARACIS commission had a meeting with the representatives of the alumni of ULBS. This meeting took place without the presence of the members of the university. This circumstances were in favour of the commission to prevent any exercise of influence and to give the alumni a chance to speak free about their experiences as students at the ULBS.

The talks were hosted by the coordinator of the evaluation mission and by the director of the mission. They were also supported by the other colleagues and by the author in his quality as an foreign expert. 14 alumni had the opportunity to talk anonymously about their years of study at ULBS. They all affirmed that the education at ULBS was very helpful for their succession in the working world. 3 of them are also preparing their doctorate at the ULBS. One of the alumni told us that the university introduced a collaboration between alumni and the university. Those meetings are held monthly.

At 5.10pm we had the opportunity to talk to the students. 10 students took the opportunity to answer the questions which were asked by Cristian Popescu from SNSPA Bucharest and Ana Maria Nicolae from the University of Craiova. The students were asked how the student's union executive committee is organized and who the elected students in the organizations of the ULBS are. The students have stated that the quality and the pricing of the dorms are good. The evaluation of the faculty staff was done anonymously as well. We also had a formal discussion with the faculty members.

At 6pm we had a meeting with the employers of the graduates from ULBS. The president of the local council Sibiu affirmed the good collaboration with ULBS. The local council Sibiu offers different internships for students in the special fields of: Medicine, Law, Economy, Philology. This collaboration is based on protocols between ULBS and the city of Sibiu. The representative of the Continental company reported how the collaboration between ULBS and Continental is organized and executed. The two parties have monthly meetings where they talk about current issues. Continental has about 700 engineers in Sibiu, 60% of them are alumni of ULBS.

There is a treaty of partnership where the collaboration between the local companies and the ULBS is documented. The representative of the Vissmann company offers internships, as well as the French SNFR company which produces ball-bearings.

At the end of the first day there was a meeting of the ARACIS members where we discussed the events of the first day and also talked about the problems of the evaluation. The ARACIS also discussed the timetable for the following days. During this meeting on the first and second day the author had the opportunity to talk to the other experts about their findings.

From the point of view of the organization of the evaluation I had the following conclusions:

- a) in 2013 there was a significant increase of publications in scientific journals with the ISI label and also articles in BDI labelled journals. In 2012 there was published an article with an SRI of 24,1 which led to an SRI of 38,1. In 2013 the SRI for all published articles was 18,05, inferior to the 2012 result. The focus for the future publications should be on publications in journals of a high scientific level:
(http://cerectare.ulbsibiu.ro/rapoarte_cercetare.php)
- b) relating to the annex 4 of the file which was part of the evaluation process there is remarkable, continuous and sustainable activity of research of the academic studies.
- c) ULBS organizes symposia and scientific conventions on national and international levels in partnership with governmental and nongovernmental organizations, professional and students' organizations

Like that the ARACIS commission started the fill in of the second part of the visitors file, which refers to the standards and indicators of the performance.

Based on the provided materials which was delivered by the ULBS and on the basis of our findings and research results we determined the following aspects linked to the main standards and normatives which this Romanian public university fulfills:

3. Institutional Capacity

3.1 Mission

The University "Lucian Blaga" of Sibiu has a 38 year long history. The roots of this institution can be traced to the year 1976, when the "Institutul de Invatamant Superior" was founded with the following faculties: Filology and History, Business Law, Administrative Law and Mechanics (Decretul Consiliului de Stat nr.203/30.06.1976). In 1990 (Hotararea de Guvern nr.225/1990) the "Institutul de Invatamant Superior din Sibiu" was renamed in "Universitatea din Sibiu institutie de invatamant public avand regim juridic nonprofit".

At the assigned time the ULBS consists of 9 faculties: Theology, Law, Arts and Literature, Socio-Human Sciences, Mechanical Engineering, Science, Medicine, Agricultural Science, Food Engineering, Environment Engineering, Economics.

The mission of the ULBS is defined in the charta of the university in the III. Chapter. In conformity with the article 25 of the charter it is stated: "The mission of the University "Lucian Blaga" of Sibiu is to ensure and assume the role of a trailblazer of the social progress" with two significant components:

- a) The educational and research mission – which can be fulfilled by acknowledgement, research and modulation of characters.
- b) The social mission – which can be fulfilled by acting as an enhancer of the social development on a local community level and the Romanian society as a whole.

The mission of the university is individualized through the specific contribution which the institution assumes for the society having in mind the development of socio-economical and cultural processes by preserving and acknowledging local factor. The substantiation of relations to economic agents, public authorities, other organizational entities, the civil society and also by being involved in the economic, social, political and religious process.

It is remarkable that ULBS is the only university in Romania which offers the course of studies as a licensed theologian of Protestant Theology in German language.

3.2 Academic integrity

During the evaluational process I have noticed that the ULBS has the *Codul de etica si deontologie al ULBS* which is implemented in the university's charter. In this code one can find the moral standards of the university to which the faculty, the students and all the employees of the institution have agreed to obey. The code also says that the university respects and tolerates the liberty of every member of the community and also enforces the growth of the individual responsibility. Aberrance of this ethical principles and of the academic integrity are analyzed by the Ethics Commission of the ULBS on a basis of the distinct formalities. The ethical commission publishes an annual report in which the situation of the ethical behaviour at ULBS is presented. The report includes reports on the ethical issues at ULBS in the daily routine of the university and on the ethical activities in research. It is presented to the principal, the university's senate and as a public document.

3.3 Accountability and public responsibility

ULBS has its own tools for internal auditing in connection to the actions of the university. In this internal auditing the university reviews the internal structure of ULBS and analyzes the financial accountancy, the process of teaching, learning, evaluation, research and administration. The auditing process is accompanied by the most important organs of the university. ULBS has a charter where the internal auditing participants have to follow certain ethical guidelines. The university also has a plan for an internal audit for the year 2013.

The report of the internal academic audit for the year 2013 is a crucial part of the annual principal's report of the state of the university. On the eve of our visit, the report was not yet published. The report was supposed to be presented on the 27th of March 2014.

3.4 Management

In relation of the management structures of ULBS I have determined the following:

- a) ULBS has an coherent, integrative and transparent management system which is based on an efficient and efficacious administration which is fully committed to the function and development of ULBS.
- b) ULBS has an internal code which respects the legal basis of the jurisdiction

- c) The organs of the university were elected on the basis of the jurisdiction of the Romanian state (Regulament alegeri – Rector, Presedinte Senat, Senat, Departament, Consiliul Facultatii) approved by the Senate on the 14th of September 2011
- d) All the rules and legislations of ULBS can be found on the internet:
<http://www.ulbsibiu.ro/ro/universitate/alegeri/>
- e) The principal of the university was confirmed by the Secretary of Education by the Secretaries appointment nr. 4062/15.05.2012.
- f) The election process follows the principles of the democratic elections and the norms of representation which are fixed in the universities charter.
- g) The representatives of the students at the university are elected on the same ground as in f). Every university department is represented. This procedure can be read in the charter, too.
- h) The students are present in every management level with an amount number of 25%.
- i) ULBS has a long term and mid term strategic plan which is annually updated and optimized by operational decisions and is also approved by Senate of the university
- j) ULBS has a long term and mid term strategic plan which is annually updated and optimized by operational decisions and is also approved by Senate of the university. The operational plan for the academic year was approved by the Senate on the 29th of March 2013.

The university has its own administrative structures which function on the basis of internal regulations. The university has its own Internal Auditing system, a regulation system which controls the internal processes of ULBS. The university has an ethical compendium which has very high standards on the different ethical issues of such an institution. The Senate functions on the basis of checks and balances as well as the other organs of ULBS.

From the point of information I have observed the following:

- a) ULBS is using the UMS (University Management System)
- b) The human resources department is organized by an internal software
- c) The financial and accountancy domain, the stocks and public acquisitions are managed with MSYS
- d) The Food&Beverage and the accomodations are managed with the help of an internal software
- e) Scholarships and other forms of financial aid for students is managed with the help of an internal software.
- f) The organization of the library is managed with the Liberty 5 software.

3.5 Facilities

ULBS has high amount of buildings and real estates which assures a high level of education and research for a modern university. The total amount of space (lecture rooms, seminar rooms, laboratories etc.) is 70,301,91 m².

Based on the data from 1st October 2013 the total available space had the following amount:

- a) total surface: 70,301,94 m²
- b) real estate as owner -62,965,94 m² which represents 89,57%
- c) rented space -509,18 m² which represents 0,73%
- d) total surface of residential accomodation- 4041,57 m², whichn represents 5,75%
- e) total surface of space used for administration -2785,25 m² which represents 3,97%

The students have 8 sports halls, 2 athletic grounds, 1 swimming pool, 1967 beds in the residential accommodations which offers a shelter for 18,85% of the 10,434 students. There are also two cafeterias with a total capacity of 350 students, 4 coffee shops with a total capacity of 200 students. There are 1120 places in the lecture halls which means that 10,73% of the students have a place for their studies. There is a partnership with the public library ASTRA with assures another 200 seats.

The seminar rooms and the laboratories have internet connection, smartboards, videoprojectors, field manuals, reference books and educational software. At this moment there are 45 rooms with multimedia equipment. The university owns 2,800 computers in total. ULBS is in possession of a high amount of educational software.

3.6 Financial resources

Based on the provided data for the year 2013, ULBS had a budget of 103,820,839 RON of which 42,810,670 RON were added by the government, research incomes of 2,624,921 RON, own income of 28,429,991 RON, income from the cafeteria/dorms 4,476,697 RON, reimbursable income 4,180,523 RON, external reimbursable income 11,761,576 RON, allocations from the state budget with special destination of 9,240,217 RON.

In the year 2013 the university spent a total amount of 7,823,534 RON for scholarships. 79,09% of the amount were paid by the government budget, 20,91% were financed by ULBS.

4. Educational efficacy

4.1 Admission

During the visit we had the possibility to see how ULBS gets new students. It is a transparent and straight forward way to recruit new students. Free university places are published six months before the start of a new semester. Information how to apply for a university place can be found on the method guide. The university has various ways to acquire new students: commercials in mass media, brochures, flyer, internet, workshops in local highschools or in the wider area of Sibiu, open house presentation, education fairs (twice a year – workshop “Alege-ti cariera SMART”) with the help of the internal students organizations of ULBS.

The admission to ULBS is on the basis of a general qualification for university entrance or an equivalent. For a master degree (M.A.) the students need a licensed university degree (alternatively engineer or city planner) or an equivalent degree.

The admission mode, aptitude tests are organized, supervised and controlled by the Senate of the university.

Based on the provided data there were 170 foreign students enlist at ULBS. Another 97 students came to ULBS via ERASMUS. There are also 18 foreign master students and 8 foreign doctoral candidates.

4.2 Analysis of the jobmarket chances for ULBS alumni

The chances for an employment as an ULBS alumni are the following:

65,04% of the ULBS alumni are hired after a degree from ULBS. The situation. Based on the data this are the rankings from the different faculties:

Theology: 34,96%; Engineering: 80,00%; Sciences: 61,82%; Economy: 64,51%; Agricultural Sciences, Environmental Sciences, Food Engineering 68,04%; Arts and Literature: 77,49%; Socio-Human Sciences: 43,67%; Medicine: 89,93%;

At least 50% of the graduates get the chance to continue a M.A study after the B.A.

4.3 Level of students satisfaction

The evaluation of the faculty members through the students is obligatory and is realized periodically conform with the procedure of the university. The last report shows that 50% of the students are satisfied with the academic performance of the faculty members. After having talked to the students and to the alumni the author has the impression that collaboration between students and faculty members is based friendly, professional and satisfactory level. At the same time it is obvious that both traditional study equipment is used as well as e-learning devices, multi media devices, software and internet connection. This way of teaching is commonly used in other European universities.

4.4 The student in center of the didactic basic principle

It is remarkable how the faculty members at ULBS have managed to improve their didactic level through constant advanced training for university teaching. The quality management has improved the teaching at ULBS. Workshops and other forms of skill enhancement and courses in educational psychology are also part of the didactic principle at ULBS.

4.5 Career options for students

ULBS has a career center for students in their last year with psychological assistance if necessary. The faculty members offer 2 office hours per week for students in their last year. With this service ULBS offers a very good preparation for the students and gives them excellent job perspectives. The university collaborates with many local companies (Continental, Bilstein Group, Compa S.A, SNFR S.A, Hospital Sibiu)

5. Research Activities

5.1 Scheduling of the research projects

After having checked the data of the auto-evaluation and the charter it is obvious that research is a pivotal point for the ULBS: As shown in the self-evaluation report, the annexes to the report and the findings of the visit, the University Charter is highlighted the importance of research in developing its mission.

Research and development in the University "Lucian Blaga" runs the Senate Committee on Rules for Scientific Research, Regulation scientific research, operational procedures.

The university operates the following research centers : Center for Research on Sustainable Products and Processes ; Studies and Research Center for Metal Forming ; Center for Economic Research ; Heritage and Research Center Social and Cultural History ; Heritage and Research Center Social and Cultural History ; Research Center for Informatics and Information Technology ; Centre for Social Research ; Research Center for advanced information processing architectures ; Research Centre, application and implementation of the elements of mini - invasive surgery and open innovation ; Research Centre Anglo American and German Studies ; Philological and Intercultural Research Center ; Sibiu ecumenical research center ; Psychological Research Centre ; Biotechnology research center ; Research Centre Applied Ecology ; Center for Research in Political Science , International Relations and European Studies ; Ocular Surface Research Centre (CCSO) ; Studies Centre , scientific research and international cooperation in law and administrative sciences ; Center for Advanced Research in the Performing Arts (Cavas) ; Research Centre in pediatric respiratory medicine ; Theological Research Center ; Center for Psycho- Pedagogical Research and Analysis ; Center for Research in Mathematics and Applications ; Research Center for Agricultural Sciences and Environmental Protection .

The topic of research is consistent with the priority areas set by ANCS, the University has conducted, in 2012-2013, more than 21 FP7 grants financed by CNCSIS.

5.2 Capitalization of the research

The university obtained between 2009-2013 a total of five patents and filed 29 patent applications accepted and substantive examination, as seen in appendix . In the period 2009-2013 there were developed 85 projects totaling 26.338.847 RON and 2,158,884 €. Every teacher and researcher has at least one publication or teaching or scientific achievement. Note the large number of articles indexed in ISI and BDI.

6. Financial activities of the ULBS

6.1 Income and expenses

University "Lucian Blaga" of Sibiu has an annual budget of revenues and expenditures approved by the Senate and MEN. At the university level financial and accounting activity is organized in a direction headed by a Director accounting. The annual budget of income and expenditure shall include budgetary positions consistent with institutional contract clauses

6.2 Auditing and public liability

Financial activities of the University "Lucian Blaga" were checked by the Court of Accounts, and the results were discussed in the Senate. University was audited externally by Sibexpert company, member of the Chamber of Financial Auditors of Romania with authorization no. 318/2003. At the end of the issued audit an unqualified opinion on financial statements prepared on 31.12.2013 data was remarked.

7. Quality management

7.1 Organization of the quality management

Evaluation processes and quality assurance are monitored by the Quality Assurance Department. It works at the university level and is working with the committees at faculty and program of study.

At the university level defined "quality policy of ULBS" document was posted on the website at: <http://calitate.ulbsibiu.ro/>

It is worth noting that the university was a partner in the project TEMPUS - ECDEAST, Engineering curriculum design in which there were exchanges of experience between European partners and the Russian Federation in connection with engineering. www.ecdeast.tpu.ru.

7.2 Policies and strategies for quality assurance

Quality assurance strategy adopted at the University Lucian Blaga examines annual targets and specific actions mentioned in the administrative report of the Directorate for Quality Assurance ULBS .

At the heart of quality assurance is the Committee ULBS evaluation and quality assurance of quality assurance activities are based on a series of acts, such as the regulation of organization and functioning of the commission for evaluation and quality assurance ULBS, organization and operation of ULBS quality assurance .

The initiation of new programs of study, their planning , monitoring and evaluation of the quality of the programs implemented in the university is done systematically, observing uniform rules on the basis of a regulation concerning the initiation, approval, monitoring and evaluation of programs of study. Actions to initiate or change a program of study involves several steps procedures described in the regulation.

Evaluation of the study programs are completed by developing internal evaluation reports. Internal evaluation reports are audited internally and analyzed at college and university and the basis for periodic review and adequacy of each subject to the requirements of economic and social environment .

The University has defined rules on the organization of student assessment in regulation on teaching and training at ULBS . Evaluation of acquired knowledge and promoting students is based on a set of rules of scoring and passing. Evaluation and scoring rules are announced by the professor, during the presentation of the discipline in the first lesson , they can als be found in the discipline sheet.

7.3 Evaluation of the faculty members

Peer assessment is organized periodically, based on the general criteria and peer preferences in accordance with the procedure for faculty members. The assessment is periodic and is

performed by two people, one of the department other than that in which the assessment is executed.

Evaluation results are presented in the collective meetings departments in a summary report that records the points made by fellow evaluated and proposing a grade according to this score.

The evaluation of teachers by students is based on a procedure on a form approved by the Senate (questionnaire for teacher evaluation by students).

Promoting teacher depends on the evaluation results which are taken into consideration and the results of the peer review made by students.

8. Accessibility of learning resources

8.1 Availability of learning resources

According to information contained in the report of the selfevaluation of the University Library, it is organized as a stand-alone entity within the University Lucian Blaga.

The library has a computerized catalog with digitized access to library resources being made through the OPAC (Online Public Access Catalogue) available at [www.biblioteca .ulbsibiu.ro/Liberty3](http://www.biblioteca.ulbsibiu.ro/Liberty3)

Library subscriptions cover an area of studies programs in the university. At the University Library there are two reading rooms in the main building and 6 reading rooms in the dorms. There are reading rooms at the Faculty of Theology, Arts and Literature, Engineering and Law. At the same time through two partnership agreements there are provided more than 250 people in two areas belonging to the County Library " Astra " and Brukenthal Museum Library .

The book research is complemented by access to databases and information (SPRINGER - Springerlink Journals , Thomson ISI - Web of Science , Thomson ISI - Journal Citation Report, Thomson ISI - Derwent Innovation Index , Elsevier - Science Direct Journals , Oxford Journals , EBSCO Publishing, Legis) .

Library provides users API materials (Access Point Information) , following the convention concluded with AUF and OSIM materials to disseminate information in the field of intellectual and industrial property in Romania.

8.2 Databases and information

Managed by the university information system facilitates the collection, processing and analysis of relevant data for assessment and institutional quality assurance.

The university has a working internet network to which are connected all the deans offices, laboratories and departments. ULBS manages the largest network in the metropolitan region, while a network node important national and international Internet traffic.

University implemented and used in 2010 two modules of the management information "EMSYS EP (5.0.x)" ie EMSYS & Payroll module for managing human resources and payroll and Financial EAMSYS module for managing real-time financial situation.

8.3 Demand for public information

The supply of information for the public purpose is systematically promoted through various means of media which present the university at specific events through local media and printed materials : brochures , flyers and guides.

Besides these, ULBS has a monthly print and online publication ULBS Update Newsletter <http://newsletter.ulbsibiu.ro/> which is a project developed by students.

Senate decisions are posted on the university website and communicated to the entire academic community. Information about admission are published in regulation of admission and the university website. promotion is done by various means: Open Day, educational fairs with the support of university student organizations .

The information provided on the website of the university is comparable to that offered by major European universities. Each college has its own web page.

On the second evening of the visit the program held an expert meeting ARACIS. Each expert evaluator of a study program presented the conduct of business by that time, any problems encountered and how to solve them were discussed .

On the last day of the evaluation visit there were checked and taught scientific secretary of the mission all assessment materials education of the programs (plug visit with annexes , the report summarizes the evaluation of the program of studies and recommendations proposed by the expert rating and summary report of the meeting with students).

Foreign institutional Commission ARACIS reviewed all these materials and finished completing the second part of a visit on standards and performance indicators.

Mission director then led the final discussion with the ARACIS team. mission objectives were gleaned, the assessment and recommendations to the management of the University Lucian Blaga without specifying any qualification were presented to the principal.

9. Feedback

I want to begin by stating that the University Lucian Blaga University of Sibiu, although established in 1990 already has a rich tradition and has a teaching staff, research department, high academic administrative standards and a professional focus.

As a foreign expert I appreciate the special care that the university administration has executed in the renovation of buildings that can be observed in detail by respect for tradition, the aesthetic and the functional.

Of particular importance are the parts of the regulations of the institution that foster the values of civility and democracy.

During the visit we noted numerous specific evidence of this university. We appreciated the use of modern media in teaching and learning, such as multimedia systems, smart boards, reading rooms equipped with modern computers with internet access, an e-learning platform, etc.

Moreover, this peak of modernity and modernization can be put out if we talk about the university website which is an excellent website with multiple and complex information which are updated daily. Also in the spirit of this modern communication system I appreciate the material basis of the University Lucian Blaga University of Sibiu, which is at a very high level .

The labs are equipped with latest equipment comparable to that of other European universities which is reflected in the outstanding results of the conducted researchs.

In other words I appreciate the fact that the administration of the University Lucian Blaga is fully computerized , so that when the requested documents that the experts needed during the institutional visit , and they were not few , the administration has provided the very promptly. University collaborates with a number of universities in Romania and abroad to identify and adapt best practices in quality.

Below the discussed points I want to mention some of the so -called strengths of the University Lucian Blaga:

- At the University Lucian Blaga University of Sibiu operates The joint PhD system
- University Lucian Blaga is co -organizer of the International Theatre Festival
- In May 2011, the University Lucian Blaga was established UNESCO Chair and is unique in the country. Moreover, it promotes and implements their goals and objectives by UNESCO own activities and projects undertaken, based on collaboration through education, science, culture, communication and information between universities. UNESCO Chair ULBS UNITWIN program promotes the exchange of teachers, researchers and students from other universities and inter - university networks in Europe and other world regions.
- On the 26th of February 2014 was discussed and approved strategy ULBS 2020.

Precisely because the university space is not perfect but perfectible , I'll make some recommendations for improvement.

10 . Recommendations resulting from the evaluation visit

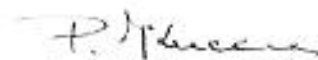
- Development of course supports a range of undergraduate programs taking into account their so far low number.
- Improve and update the book inventory at certain faculties
- correlation of specific job specialty teachers in some programs of study
- In the area of self discipline Car Parts undersigned I have held talks with . Prof.univ. Dr. Barbu of the University Lucian Blaga and proposed him a participation at the SEMINAR OF MACHINE in June in Chişinau. At this seminar that I will give a lecture on the topic of computer assisted OF MACHINES. A technique which so far is only applied at the university of Braşov.

In conclusion I believe that the University Lucian Blaga currently stands at European universities standards and is recognized by the professionalism of the teaching staff, the value of tenacity and perseverance of researchers and the ambition to improve quality and outstanding interest of the students for the process of academic learning.

Based on the above, the proposed granting: **incredere deplina: Universitatii Lucian Blaga din Sibiu** can be assigned.

I wish to thank the management of the University Lucian Blaga for the warm welcome and particularly for the opportunity to meet people of high moral character and professional attitude.

Konstanz, 22.04.2014



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